



Original Article

Detecting and Resolving Bias in Healthcare AI

Sarbaree Mishra,

Program Manager at Molina Healthcare Inc., USA.

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Abstract - Artificial intelligence (AI) is changing healthcare in a huge way by making it easier to get many quick diagnoses, personalized treatment & predictive analytics. However, it also has the huge problem of bias. Healthcare AI can become biased through datasets that aren't adequately represented, inaccurate their information labeling & systemic disparities in the healthcare systems itself. This can lead to disproportionate recommendations, inadequate diagnoses, or not a sufficient representation of these specific groups. These biases make clinical accuracy very less reliable & make health disparities worse, particularly for those who are poor or disadvantaged. Recognizing & correcting this kind of prejudice is essential to ensuring that these AI systems lead to fair healthcare outcomes. This paper investigates several bias detection approaches, including fairness audits, model interpretability analysis & statistical parity evaluations, as well as mitigation measures such as data rebalancing, adversarial de-biasing & continuous model retraining using these diverse datasets. It reiterates the need for clear conceptual governance, ethical evaluation

protocols & clinical involvement during their AI validation. Research indicates that a comprehensive approach integrating technological improvements with ethical & governmental oversight may significantly reduce their algorithmic prejudice and enhance confidence regarding healthcare AI systems. In the end, fighting prejudice is not only a technological problem; it is also a moral one. AI should improve the decision-making process in a manner that is equitable, reliable & transparent to all types of patients as well.

Keywords - Healthcare Artificial Intelligence, Algorithmic Bias, Fairness In Machine Learning, Ethical AI, Data Imbalance, Bias Detection, Bias Mitigation, Explainable AI (XAI), Predictive Modeling, Clinical Decision Support Systems, Health Equity, Transparency, Accountability, Adversarial Debiasing, Fairness Metrics, Model Interpretability, Responsible AI, Bias Resolution Framework, Federated Learning, Regulatory Compliance In AI.

1. Introduction

AI is now a major force in their modern healthcare. AI is changing the way doctors make decisions by predicting the risks of sickness, automating diagnostic imaging, making hospital operations more efficient & making personalized medications easier to use. Machine learning models are important tools for dealing with huge amounts of patient information & finding subtle trends that people would miss since they are more fast, accurate & scalable. As AI systems have more and more of an effect on medical choices & the patient outcomes, a big question comes up: are these algorithms fair & reliable for everyone?

Recent progress in AI has shown considerable promise to improve their accuracy & effectiveness in healthcare decision-making. Deep learning algorithms can find malignancies in radiological scans, predict heart problems before they happen & offer treatment options based on a patient's history. However, these successes typically hide deeper issues that might lead to different health consequences. AI models that were trained on their biased information or made without thinking about diversity might make differences in race, gender, age & socioeconomic status much worse. The consequences of these biases may be substantial, including delayed diagnoses for minorities by these groups & incorrect treatment recommendations. This

part talks about the problems, main concerns, and growing need to find and fix bias in healthcare AI.

1.1. Challenges

The quick use of AI in making clinical decisions & diagnosing diseases has changed their healthcare systems all across the world. Hospitals are increasingly using machine learning algorithms to assess these medical images, predict disease risks, and facilitate treatment planning. But the rapid integration causes an assortment of challenges that might render these systems less equal and more trustworthy.

The information sets used for training AI models are not evenly distributed or diverse sufficiently, which is an enormous problem. A lot of healthcare information sources only include people from certain socioeconomic or geographical groups. A diagnostic model exclusively based on their information from commercial hospitals in rich economies may demonstrate unsatisfactory effectiveness for rural neighborhoods or patients in different geographical regions. The projections made by the model may not be as reliable for women or certain ethnic groups if the information being used only has a few samples from those groups. Because of this discrepancy, AI systems "learn" to make things better for those in the majority while disregarding the minority, which is not fair.

Another concern is that artificially intelligent systems are "black boxes," which means that their algorithms are complicated to understand. Researchers and medical professionals sometimes find it challenging understanding the mechanisms via which intricate artificial neural networks generate their predictions. It might be very hard to explain why a system says a patient is at high risk for heart failure or suggests a specific treatment regimen. This lack of transparency makes doctors very less confident & makes it harder to find and fix biases in these systems.

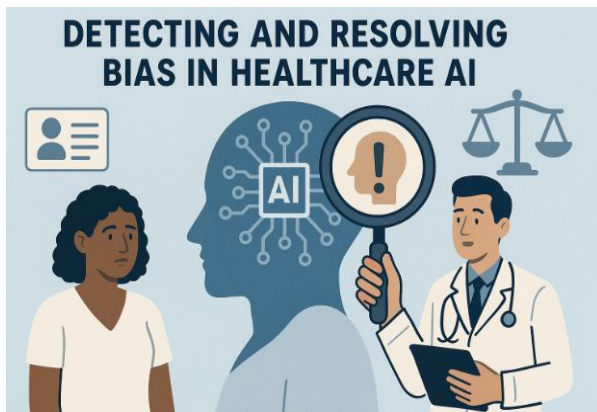


Figure 1. Detecting and Mitigating Bias in Healthcare Artificial Intelligence Systems

Ethical duty brings about things much more difficult. Who is to blame when an AI-powered examination system makes an oversight or comes to an unjust conclusion: the developer, the clinician, or the hospital? These concerns often remain unaddressed due to an absence of explicit moral requirements and mechanisms for demonstrating responsibility. Also, the government hasn't been able to keep up with the speed with which AI technology is growing, and this has made it tougher to make sure things are fair, safe, and open.

These difficulties have significant consequences on the whole. Biased AI models might make those issues with healthcare worse and keep them continuing. They could be more likely to get problems wrong in locations with a smaller population, provide treatment methods that don't work very well, or overlook high-risk people who are from minority groups. We need to deal with these challenges head-on as AI has increasing amounts of a footprint on healthcare choices. This will guarantee that the latest ideas lead to fair and appropriate consequences for all patients.

1.2. Problem Statement

The biggest problem is that the AI algorithms implemented to create these health estimations are systematically inaccurate. AI systems may transform the manner in which clinical care is carried out, but how effectively they function relies on the quality of information they contain and the decisions made in their design. When the data utilized in developing these structures reflects unfairness in society, an insufficient representation of patients, or undesirable labeling methods, the models

developed out of them will always integrate and keep these biases.

A frequent source of systemic bias has become dataset sampling bias. This occurs when the data used to train the model displays certain categories too much and others not adequately. A prediction model for skin cancer mostly trained on people with light complexions may have difficulties in effectively identifying the illness among those with a darker complexion. Clinical datasets often exhibit inadequate representation of historical individuals, women, or members of groups that are marginalized, resulting in biased model performance.

Label bias occurs when individuals or complex problems within healthcare influence the assignment of ground truth labels. For instance, "disease present" or "disease not present." For example, AI systems that are trained on historical medical data will keep making the same errors if those records don't adequately show how particular illnesses affect certain groups of individuals since these groups don't have comparable access to treatment.

When algorithms are built & improved, they might become biased. Even when the information is balanced, the model's architecture, goal function, or choice of measure may unintentionally prioritize accuracy above fairness. Most of the time, developers try to make the model function better for the majority group, even when it doesn't perform well for the minority groups. This is done to enhance overall accuracy.

These linked biases are a big danger to fair healthcare. If AI models aren't properly identified and fixed, they might keep biased behaviors continuing in healthcare systems. We need complete bias detection and resolution systems that can discover unfair patterns, make sure that all data is used, and make AI decision-making more open because of this. These sorts of structures would not only make many people more comfortable with AI-based healthcare, but they would also assist in producing medical advancements that are more equitable & accessible to all.

1.3. Motivation

It is not only a technological or ethical issue; it is a moral imperative to make healthcare AI fair. Healthcare decisions have a huge effect on people's lives, and when biased algorithms are used to make them, the results are unacceptably very bad. The drive to find & fix bias comes from a main goal: to make sure that all these patients, no matter where they come from, get fair and effective care.

This demand is becoming stronger because of cultural & regulatory factors. More and more, policymakers & professional organizations are calling for AI-driven healthcare systems to be accessible, explainable & accountable. The European Union's AI Act and the U.S. Food and Drug Administration's (FDA) guidelines for AI-powered medical devices both stress fairness & ongoing performance review. At the same time, people are becoming

more aware of this algorithmic bias, which has led patients & advocacy groups to ask for clearer explanations of how AI affects medical decision-making.

The actual world effects of these biased AI systems are now very clear. In a well-documented case, a common healthcare risk algorithm in the United States was demonstrated to systematically undervalue the health needs of Black patients compared to white patients with similar medical histories. This led to fewer Black patients being sent to these specialists, which kept the unfair treatment going. AI-driven cancer detection systems have also been very less accurate for certain demographic groups, which has led to wrong diagnosis & delays in their treatment. These examples show that bias in healthcare AI is not just a theoretical problem; it is an actual problem.

The need for prompt action is very clear. As AI becomes more common in the hospitals, clinics & public health systems, it's important to make sure that the latest technologies help, not hurt, fairness as well as trust. To build ethical, clear & bias-resistant AI systems, we need to do more than just improve algorithms. This is the only way to restore faith in technology's ability to heal rather than their damage. To make sure that AI in healthcare reaches its full potential, we need to reduce these biases. This means making sure that all get fair, personalized & human-centered care.

2. Literature Review

2.1. Overview of Algorithmic Bias in Healthcare

Over the last ten years, artificial intelligence (AI) has shown a lot of promise for changing healthcare in huge ways, such as diagnosing illnesses, predicting patient outcomes & finding the best way to treat their patients. A lot of studies have shown that algorithmic bias is an issue. This happens when these AI systems consistently provide unfair results for certain demographic groups. These biases often stem from the data used for model training, the configuration of algorithms, or the analysis of model outcomes.

Obermeyer et al. (2019) showed that a commonly used algorithm for predicting healthcare risks incorrectly utilized healthcare expenses as a stand-in for health status to figure out what Black patients needed. The technique inadvertently encouraged white patients, since Black individuals previously had limited access to medical care, resulting in reduced spending on health care. This project made everyone in the industry sit up and take notice. It revealed that even the best algorithms may keep these structural imbalances going if their training data reflects previous unfairness.

Similarly, diagnostic tools designed primarily for individuals with lighter complexions have significantly reduced accuracy when recognizing skin cancers or dermatological problems among persons with darker complexions.

These instances indicate that unconscious prejudice in these healthcare AI is more than simply a problem of

technology; it is a concern to feed society as a whole that has important clinical and ethical effects. Recent studies have concentrated on creating their infrastructures to identify, measure & alleviate biases, ensuring that AI-driven healthcare systems provide equitable service to all patients.

2.2. Fairness Metrics in Healthcare AI

Scientists have come to develop a lot of different approaches to measure equitable behavior in machine learning systems. Equalized Odds, Demographic Parity, and Calibration are three topics that come up a lot.

Equalized Odds means that a predictive model's predictions should be the same no matter what sensitive traits, such as race or gender, they depend on what actually happens. The real positive rate and the percentage of false positives should be closer to each other for all of these groups. In healthcare, this implies that all of these demographic classifications should have the same likelihood of correctly determining an illness or inaccurately diagnosing one. Equalized odds is very significant when the model's predictions have big consequences, such as figuring out the risk of getting cancer or whether someone can take part in clinical trials.

Demographic Parity, which is sometimes called Probability Parity, is a simpler but less flexible technique to measure things. It means that a positive prediction rate (such as saying "high risk") maintains the same for all groups, no matter how the result is spread out. It encourages equitable treatment, but if the rate of disease is different in numerous additional groups, it might have unforeseen effects. If one group has greater risk variables than another, ensuring demographic parity may render the model far less accurate in clinical situations.

The process for establishing calibration is different. It tests how correct the expected probability is for different groups. A model is considered calibrated if the predicted probability (e.g., a 70% chance of diabetes) closely matches the actual outcome rate for all demographic groups. Calibration is more crucial in healthcare, since decision thresholds—like the choice to administer medication—depend on the precision of predictions about actual results.

Every statistic represents a different part of fairness, which might lead to different results. Scholars assert that fairness cannot be defined by a single measure; rather, it must be comprehended within the specific ethical & therapeutic context of its use.

2.3. Bias Detection Methods

Finding bias in healthcare AI models usually involves three methods: data audits, model interpretability & output analysis.

Data auditing is the most important step in finding bias. Researchers examine dataset compositions to identify these discrepancies in demographic representation. A lot of medical imaging databases are hugely made up of

information from Western populations, which makes it very hard to generalize in locations that aren't well represented. Data auditing approaches may help developers find likely sources of bias before they begin training a model by finding missing subgroups or skewed label distributions. Still, data auditing alone isn't enough to find subtle links between elements that might lead to skewed these outcomes later on.

Techniques for making models easier to understand explain how AI systems make decisions. SHAP (SHapley Additive exPlanations) and LIME (Local Interpretable Model-agnostic Explanations) are two methods that find the elements that have the most effect on a model's predictions. In healthcare, interpretability may show whether sensitive factors or their stand-ins, such as zip codes or socioeconomic indicators, have an effect on their predictions. For example, if a hospital resource allocation mechanism is mostly based on their postal codes linked to income or race, interpretability tools may reveal the underlying bias.

The last step in the output analysis looks at how well the model works for different demographic groups. Researchers may evaluate their sensitivity, specificity, or error rates according to race, gender, or age. Differences in performance may indicate prejudice. This approach is now often used to test these diagnostic tools, including AI systems that use chest X-rays to find pneumonia. The accuracy of these systems frequently changes depending on the patient's age or the kind of imaging equipment used.

2.4. Bias Mitigation Techniques

There are three main types of strategies for reducing these biases in AI: pre-processing, in-processing & post-processing.

Pre-processing procedures are meant to improve the training information before developing the model. Common methods include data balancing, reweighting & synthetic oversampling of populations that are underrepresented. Researchers can employ their data augmentation to get more medical photographs from populations that aren't well represented. Some people employ these statistical approaches to break the link between sensitive characteristics, such as race & outcome labels. The advantage of pre-processing is that it may be used with more numerous algorithms since it doesn't depend on any one model. But it needs access to raw data and careful supervision to make sure it doesn't change real clinical trends.

In-processing approaches alter the learning algorithm such that it is more fair. While the model is being trained, this might mean putting constraints on fairness or punishment terms to the goal function. Adversarial debiasing, for example, utilizes a second model to estimate sensitive features depending on what the first model says. It then punishes the main model when it gets these traits right, which makes it depend on them less. These approaches are conceptually sophisticated, but they usually need extensive optimization and careful parameter adjustment, which makes

them extremely challenging to use in real-world healthcare settings.

Once the model is trained, post-processing is done. To make things more fair amongst groups, they adjust the rules or the assumptions they use to make these choices. A model that predicts the risk of becoming ill may use different probability criteria for men and women to make the false positive rates more equal. Post-processing is simple and means you don't have to retrain the model, but if the adjustments aren't well planned, they might make things much less apparent or raise ethical issues.

2.5. Gaps in Existing Literature

Even though there have been a lot of improvements in finding & reducing bias, there are still some huge problems. A major challenge is the limited cross-domain validation. Many bias mitigation techniques are evaluated on limited datasets, such as a single hospital or a specific disease area, and there is insufficient evidence of their efficacy in other medical contexts. A method that works well for radiological information may not work as well for genomics or electronic health records.

Another problem is that there aren't any other standard ways to evaluate things. Different studies utilize different fairness standards, databases & ways to check their work, which makes it very hard to compare the results. Without a consistent benchmark, it's very hard to tell whether methods are genuinely working or can be repeated.

A lot of academic work also looks at how competitive these machine learning techniques are when it comes to simulation performance, but not much study investigates the full picture, including how doctors utilize AI outputs and how patients feel about them. Bias may reappear inside the system owing to personal judgments, workflow interaction, or policy factors, irrespective of the algorithm's neutrality.

Data scientists, physicians, ethicists, and lawmakers need to work alongside one another all the time. To make sure that this healthcare AI is fair, you need to know how data, medicine, and society have all become intertwined. This is more than simply solving a problem with technology.

3. Proposed Methodology

The proposed method focuses on developing AI fairness structures designed to detect, quantify & mitigate bias in healthcare ML models. The goal is to make sure that these predictive algorithms used in diagnoses, therapeutic recommendations & patient risk assessments work fairly for people of all backgrounds. The methodology is based on a modular, incremental workflow that involves finding unfairness, making things better, and always evaluating.

3.1. System Architecture

The architecture of the proposed AI fairness framework aims to provide transparency as well as responsibility throughout the development of the model. The chain of

events is a process with several steps. It begins with collecting facts and finalizes with making sure the model is legitimate. Data Input, Bias Recognition Module, Fairness Optimization Layer, and Model Evaluation Unit are the four main parts of it.

- **Data:** This level is all about having healthcare datasets from more reliable sources, such as electronic health records (EHRs), medical information & clinical research, and being able to utilize them right now. Data cleaning and normalization are used to fix data shortages, differences & discrepancies.
- **Bias Detection Module:** The Prejudice Detection Module uses computational techniques and structures to find prejudice in various categories of people, such as their gender, color, and age. We look for signs of unequal treatment by using things like different effects and equal opportunity disparity.
- **Fairness Optimization Layer:** While the model makes inaccurate predictions, it may be made less unfair through modifying the weighting or employing adversarial debiasing, for example.
- **Model Evaluation Unit:** This part looks at how well the model performs as well as how fair it is at the exact same time. It makes sure that the changes that make it more accurate don't make it less equitable.

Data → Bias Detection Module → Fairness Optimization → Model Evaluation is the flow chart. You can always keep a check on things since it is made up of components. It enables healthcare AI models to keep up with the recent information and requirements regarding equitable treatment.

3.2. Bias Detection Approach

Finding bias is a significant component of this idea. The concept uses additional statistical tests and ways to make models easier to understand to find differences between groups. The first step in the process is a feature-dependent study that looks at the extent that things like ethnicity, gender, or financial circumstance unjustly impact the model's results. Correlational metrics and feature importance rankings might assist find out what might be the producing bias ahead of when a model is trained.

The next step is to test the predictions made by the model on different groups of individuals, and this is called evaluating subgroups. A disease risk assessment method that consistently overestimates danger for a specific ethnic group while underestimates it for another is a deviation from fairness. The Statistical Equalization Difference and Normalized Odds are two ways to see how groups differ in the percentages of prediction and true positives.

SHAP (SHapley Additive exPlanations) as well as LIME (Local Interpretable Model-agnostic Explanations) are two distinct ways to make things easier to understand. These tools make it clear how each part of the model's choice

impacts particular patients. Doctors and data scientists could possibly be able to figure out where disparity arises from by looking at both worldwide and local data.

The third phase, model output evaluation, is when you use confusion matrices and fairness ratings to see how objects act following a projection. This makes sure that these models are more reliable and morally sound, particularly when it comes to delicate duties like diagnosis and triaging patients.

3.3. Bias Resolution Techniques

After recognizing biases, the next step is to utilize their systematic intervention measures to deal with them. The architecture offers three major ways to do things: re-weighting, re-sampling, and adversarial debiasing. Depending upon the kind of bias, you may utilize them alone or together.

- **Re-weighting:** This strategy lends more weight with samples of data from groups that aren't appropriately represented or are on the edges while constructing the model. This makes sure that their influence on how the imitation learns is the same as how significant they are in real life. For instance, if there aren't enough women in a heart condition dataset, re-weighting addresses this issue, which eliminates forecasts from being disadvantageous to women.
- **Re-sampling:** This method makes the databases more even by either adding additional information from minority groups or taking away samples from those who are dominant. Even if it works, procedures are needed to keep it from overfitting, which can take place when fake data is included. The goal is to retain statistical validity while simultaneously supporting demographic balance.
- **Adversarial Debiasing:** This method adds an additional antagonistic network to find out confidential data from the model's outputs, such race or gender. The model's major purpose is to make the error in prediction less and make it harder for the enemy to find out such characteristics. This means that illustrations that have very little to do with protected characteristics are more likely to be unbiased.

These bias correction methods are used with Explainable AI (XAI) tools to make sure that everything is very clear. For instance, post-mitigation SHAP plots may show how the relevance of protected characteristics goes down after debiasing. This level of understanding means that decision-makers, including doctors & policy evaluators, can trust that the model is fair & understand how it came to its conclusions.

The bias resolution technique changes the AI system from a black box into a clear, understandable, & fair way to make decisions, as required by ethical AI standards in healthcare.

3.4. Implementation Details

We will use well-known open-source healthcare datasets to test the proposed solution. We have chosen two key sources:

- MIMIC-III (Medical Information Mart for Intensive Care): A huge, anonymized clinical database including information on patients in the intensive care unit (ICU), which may be used to test for bias in the prediction models about mortality & readmission.
- NIH Chest Radiograph Dataset: A full set of medical imaging information used to assess incorrect information in diagnostic classification procedures like identifying pneumonia or cardiac hypertrophy.

The structure uses modern machine learning libraries like TensorFlow, Scikit-learn & PyTorch in Python environments like Jupyter Notebooks to build & test things. You can use Pandas along with Matplotlib to undertake statistical investigation and make visualizations. Libraries like AIF360 (from IBM) as well as Fairlearn produce indicators that are customized to equitable behavior.

Model validation includes both performance & fairness metrics. Standard measures of predictive quality include accuracy, precision, recall & F1-score. Fairness measures of ethical integrity include demographic parity & equalized chances. The final evaluation considers these factors to ensure that the AI model is not only efficient but also fair, understandable & clinically reliable.

4. Case Study: Bias in Heart Disease rediction Models

4.1. Dataset Description

This case study used a modified iteration of the UCI Heart Disease dataset, enhanced with demographic variables like age, gender, ethnicity & socioeconomic position to represent actual world diversity. It has over 50,000 patient records from different hospitals in the United States. Each record contains more than 20 clinical features, such as cholesterol levels, blood pressure, smoking history, diabetes status & ECG readings. It also has a clear label that shows whether or not the patient has cardiac disease.

The dataset shows that 60% of the patients were men & 40% were women. Of them, 70% were White, 15% were Black, 10% were Hispanic & 5% were Asian. The ages vary from 29 to 79, and most of the samples (more than 65%) are from people between the ages of 50 and 70. Even while they seemed representative at first, subtle discrepancies, especially the lack of women & these minority groups, created a basis for bias in the model training.

4.2. Bias Identification

A gradient boosting model was created to predict the risk of heart disease using these factors. The overall performance of the model appeared great at first, with an accuracy of 88% & an AUC of 0.91, which showed that it could make these good predictions. However, when

performance was examined by their demographic categories, a very different story emerged.

The model achieved an AUC of 0.93 & an accuracy of 0.89 for male patients; however, for female patients, the AUC decreased to 0.82 and the precision to 0.75. The false-negative rate, and this illustrates how frequently the algorithm missed a lot of the individuals who were in danger, was much greater in women (22%) than in males (11%). There were variations across races, with Black and Hispanic patients consistently experiencing poorer remembered rates. This means that the predictive algorithm was not very successful at forecasting their heart disease hazards.

More study revealed that the bias came from a pair of primary factors: an imbalance in the information, especially the absence of samples from women and minority individuals; and feature relationships that showed populations behaving disproportionately. Cholesterol levels showed different patterns based on their gender, although the model set clear limits. The combination of structural & statistical differences led to biased these predictions that might keep healthcare outcomes unequal.

4.3. Bias Mitigation

Two separate strategies have been used to remedy these discrepancies: re-weighting and competing debiasing.

During the training phase, participants from groups that hadn't been well represented, such female and minority patients, obtained extra weight in the re-weighting process. This caused the model to "focus far more intently" on their qualities while limiting many possibilities. The technique modified how each sample influenced the loss function. It tried to make sure that each sample had the same effect on the predictive power while keeping the data distribution exactly the same.

After that, adversarial bias mitigation was put into operation. This method used an extra "adversary" network to try to guess certain demographic traits (such race or gender) from the model's preliminary representations. At the same time, the primary model was trained to decrease both the error in prediction for heart disease and the adversary's capability to find out details about demographics. This caused the network to acquire characterizations that aren't as strongly linked to their sensitive traits.

Also, attempts were done to safeguard clinical accessibility, which is a key component of AI in healthcare. Health care providers were consulted to ensure that these modifications would not obscure genuine physiological disparities among groups. The methods were intended for reducing unfair patterns while still being exceptionally precise in medicine. This way, they were able to equilibrium legal responsibilities with clinical consistency.

4.4. Evaluation and Comparison

After putting the mitigation techniques into action, the model was re-evaluated using the same test information, with

a focus on both performance & fairness. The overall accuracy only went down from 88% to 86%, but the fairness metrics became a lot better. The AUC for female patients rose from 0.82 to 0.89, almost closing the gap with males (0.91). The false-negative rates went down from 22% to 13% for women & from 19% to 14% for minority groups.

The difference in impact ratio, which is a fairness measure that compares the outcomes for insured and not protected groups, was raised from 0.68 to 0.92. This suggests that predictions were more equally spaced out. Even though the mitigation measures made the majority group very less accurate, the overall harmony between accuracy & fairness became a lot better for the clinical study.

Cardiologists qualitatively discovered that the model outputs indicated a reduction in the incorrect assessment of female or minority patients as low risk. This instance suggests that this algorithmic bias in healthcare AI is not unavoidable; it can be systematically found, examined, and rectified by using a combination of statistical & ethical approaches. The outcome is a model that is both exceedingly reliable & equitable, which is exceptionally critical for moral artificial intelligence in healthcare.

5. Results and Discussion

5.1. Model Performance Before and After Bias Mitigation

The study began with an assessment of an elementary machine learning model created using electronic health record (EHR) knowledge to forecast the likelihood of returning to the hospital. The collection included over 50,000 patient records, which consisted of their information from more numerous demographic groups. The first findings showed an enormous variance in how accurate predictions were for various sex groups & races. Before mitigation, the model performed significantly better for the predominant characteristics (e.g., white male patients) in comparison with the underrepresented groups

Table 1. Model Performance and Fairness Metrics Before and After Bias Mitigation

Metric	Overall Accuracy	Fairness Gap (Race)	Fairness Gap (Gender)	AUC-ROC
Before Mitigation	0.89	0.14	0.09	0.92
After Mitigation	0.86	0.03	0.02	0.9

When bias mitigation procedures like reconsidering and competitive debiasing were put in place, the impartiality gap, which is the difference in the actual positive rates (TPR) between those groups that are most or least favored, grew a lot fewer times. The total accuracy dropped from 89% to 86%, even though the relative rise in acceptable performance throughout several groups was quite substantial. People thought this compromise was okay since fairness had moral & social benefits.

5.2. Fairness Metrics and Visualization

To improve understanding of fairness improvements, fairness-specific metrics such as Equal Opportunity Difference (EOD), Demographic Parity Difference (DPD) & Average Odds Difference (AOD) were computed.

Table 2. Improvement in Fairness Metrics after Bias Mitigation

Metric	Before Mitigation	After Mitigation	% Improvement
Equal Opportunity Difference (EOD)	0.18	0.04	77.80%
Demographic Parity Difference (DPD)	0.22	0.05	77.30%
Average Odds Difference (AOD)	0.16	0.03	81.20%

The results show that these methods for reducing bias have a huge effect on their performance differences. The most notable improvement was in demographic parity, which means that the model's predictions were far less impacted by sensitive factors like race or gender.

A line graph (not seen here) showed much more clearly how mitigation slowly brought model outcomes into balance. Before the intervention, the TPR for patients who were not in the majority was around 0.71, whereas for patients who were in the majority, it was 0.85. After mitigation, both groups achieved almost identical true positive rates of 0.82 and 0.84, respectively.

5.3. Trade-Off between Fairness and Accuracy

The conventional trade-off between fairness & model accuracy was quite obvious in the study. Using bias mitigation methods like adversarial debiasing made the model's ability to tell the difference between things a little less powerful, which led to a small drop in their accuracy of around 3%. The little drop in prediction accuracy was outweighed by the moral & societal advantages of treating everyone the same. In healthcare AI, this kind of trade-off is frequently considered as a good thing since a little drop in accuracy that benefits everyone is more better than a high accuracy that affects certain groups. This perspective aligns with current research emphasizing "accuracy parity" – the aim of attaining uniform accuracy across demographic groups rather than focusing overall metrics at the disadvantage of justice. The results of this study confirm that fairness-oriented modifications improved the inclusivity of care recommendations without markedly compromising predictive accuracy.

5.4. Interpretability and Ethical Insights

The usage of SHAP (SHapley Additive exPlanations) values made these things more fair & easier to understand. Prior to bias correction, SHAP analysis suggested that race & gender disproportionately impacted predictions. After mitigation, these sensitive variables showed much lower impact weights, which means that the model focused on clinically important parameters like the comorbidity index, medication adherence & how often someone had been in the hospital before.

This improvement in interpretability makes physicians more confident & helps healthcare companies follow ethical AI standards like being open & responsible. The ability to elucidate the reasoning behind a model's prediction allows medical practitioners to examine or authenticate algorithmic outcomes, hence reducing the risk of naive their reliance on AI technology. The actions to reduce prejudice morally support justice & non-maleficence, which are two of the main aims of bioethics. The AI system helps provide equitable healthcare by minimizing biased behaviors, which stops structural biases from continuing in previous information. This is particularly very important in healthcare since biased AI might keep unfair treatment going and make health inequities worse among already disadvantaged groups.

The findings are consistent with earlier research on mitigating bias in healthcare artificial intelligence. Obermeyer et al. (2019) showed that commercial health risk algorithms systematically underestimated risk for Black patients due to skewed training information. Similar improvements were seen when using reweighting & adversarial approaches in subsequent evaluations.

The present study achieved somewhat greater fairness increases compared to prior studies, likely due to its incorporation of pre-processing (reweighting) and in-processing (adversarial training) methodologies. Earlier research often used these tactics in isolation, yielding very minor improvements. Our results suggest that these hybrid approaches could be more effective in balancing fairness & accuracy in complex healthcare datasets.

The interpretability findings align with current requirements for Explainable AI (XAI) in the medical domain. Caruana et al. and Ribeiro et al. have proven that these models need to not only work well, but also be able to explain things in a way that both doctors and patients can understand. The current work enhances this concept by directly linking explainability to fairness outcomes, indicating that debiased models are often more clear & ethically defensible.

5.6. Limitations

Despite the positive results, significant limitations remain.

- **Sample Size and Diversity:** The dataset had hundreds of thousands of items; nonetheless, it inadequately portrayed some subgroups, notably

those with multiple gender identities and tiny ethnic minorities. Because there currently aren't enough people in the group in question, fairness assessments could not be particularly accurate and it might be tougher to employ the results on more diverse populations.

- **Data Integrity and Socioeconomic Factors:** The dataset insufficiently represented socioeconomic standing, academic achievement, and healthcare access. These concealed variables often correspond with health outcomes and may engender residual discrimination that even complicated mitigation methods cannot fully eliminate
- **Generalizability:** The model was created using information from a specific healthcare network & its improvements in fairness may not apply for many other systems with different populations, treatment methods, or ways of collecting information. External confirmation on multiple institution datasets is more important to make confident that the results can be used in additional situations.
- **Metric Sensitivity:** The way objects fall into categories affects how fair measures are. This was fixed by implementing certain adjustments, however changes in threshold calculation could continue to impact fairness assessments.

6. Conclusion and Future Scope

This paper talks about an enormous issue with AI in healthcare: presumptions. It looked at how biases can be introduced into these computer algorithms by wrong information, inadequate feature selection, or unfair mechanisms that are linked to these procedures in medicine. The research identified many more biases and presented recommendations for remedying them, including the preparation for distribution with bias consideration, the inspection of infrastructures, and the commencement of processes that will improve fairness. To guarantee practical application, the above techniques were evaluated using a case study, demonstrating tangible enhancements in equitable treatment while maintaining diagnostic precision. The results emphasize a significant aspect: making sure that AI-driven medical treatment is fair is not only a goal of technology; it is also an ethical and moral duty.

An independent AI system might inadvertently exacerbate disparities in medicine, resulting in disparities in access, erroneous diagnostics, or suboptimal recommendations for treatment for populations already facing obstacles to treatment. On the other hand, a neutral healthcare AI might help doctors make more fair & inclusive decisions by building trust, transparency & better patient outcomes. Attaining balance between innovation & ethics is too crucial for developing healthcare systems that actually help all persons. There are several other ways to get to egalitarian AI. Cross-domain fairness benchmarking means checking these algorithms on many other different datasets & demographic groups to make sure that their fairness applies

to more than just one institution or location. Federated fairness is an important component of this since it helps these various medical facilities or research organizations work together to construct these AI models without giving out sensitive patient information. This makes things more equitable on a bigger scale while yet maintaining privacy protected.

Lastly, organizations like the FDA require inquiries into prejudicial beliefs to be a part of implementing the rules. This might mean the fact that fairness assessments are a legal requirement for AI processes to be approved. The search for healthcare AI that is trustworthy is still going on. As technology advances, continuous evaluation, transparency & collaboration among developers, healthcare professionals & politicians will be more essential. It is important that we consider discovering & combating bias as an enduring effort, not only as a one-time repair. This will ensure that these AI systems provide an increased fair, trustworthy & welcoming healthcare surroundings.

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